

FOND DU LAC BOARD OF EDUCATION
72 West Ninth Street
Fond du Lac, Wisconsin
February 27, 2023

CONVENE Roll Call, Establish Quorum, Moment of Reflection/Pledge of Allegiance
President Henschel called the regular meeting of the Board of Education to order at 5:00 p.m.

ROLL CALL Members present: Gedemer, Godfrey, Hoerth, Schreiter, Schultz, Uselmann, Henschel.
Administrative Staff members present: Fleig, Gerlach, Hermes.
A Moment of Reflection preceded the Pledge. The Pledge of Allegiance was led by the Board.

**ANNOUNCEMENTS/
COMMUNICATIONS** President Henschel announced that following adjournment of the regular meeting, the Board will convene in a workshop to discuss the Technology Plan and the 2023-24 school calendar.

PUBLIC COMMENT Bob Rundle, 36 Greenbriar Ct., asked again whether board members had visited the old and new spaces for the Recreation Department and claimed that the public did not like the new one. He stated that he'd heard rumors about what the old building might be converted to. He asked whether the field was on track and whether there would be money for bleachers on both sides. He wondered what the fund balance to operating budget ratio was and talked about borrowing money a couple of times per year to cover expenses, which has not been the case for a number of years. He expressed concern about the Recreation Director needing to be available for after-hours events and the current person having to commute.

**APPROVAL OF
CONSENT RESOLUTION
AGENDA** MOTION BY Schultz, seconded by Uselmann, to approve the consent agenda as follows:
A. Chief of Finance and Operations:
1. Resignations – Jordan Schave, grade 4 teacher at Parkside Elementary School, effective at end of the day on February 24, 2023; and Megan Webster, speech/language pathologist at Roberts Elementary School, effective at end of the day on February 3, 2023.
MOTION CARRIED, ayes 7-0.

**INDIVIDUALLY CONSIDERED
RESOLUTIONS**
Board Members
Consider Approval of the
Suggested Revisions to NEOLA
Policies in Volume 31-2
(2nd Reading) Following the Board workshop on January 23, 2023, and first reading on February 13, 2023, the suggested revisions to NEOLA policies in Volume 31-2 are ready for second reading.
MOTION BY Godfrey, seconded by Uselmann, that the Board of Education approve the suggested revisions to NEOLA Policies in Volume 31-2 as presented at second reading in the attached listing. MOTION CARRIED, ayes 7-0.

**BOARD/ADMINISTRATOR
REPORTS**
Chief Academic Officer
Review of AGR Data
Reports Dr. Fleig introduced the report with some history of the Achievement Gap Reduction (AGR, formerly SAGE) program and how the program is used in this district to reduce class sizes and provide instructional coaching services. This data report is required to be provided to the Department of Public Instruction periodically throughout the year.

Superintendent
University of Virginia (UVA)
Partnership with Leaders in
Education (PLE) 90-Day Plan
Updates from Chegwin,
Parkside, and Fond du Lac
High School Dr. Fleig and the building principals were present to answer questions about progress toward goals. Each school presented their data, focusing on concrete strategies, data analysis

strategies, and routines to achieve their “big rocks” or major goals, including high quality universal instruction, and creating engaging and safe classroom communities. Chegwin also highlighted that they had a teacher selected as Teacher of the Month. Pier, Roberts, and Waters will join this group in this work next year.

Notification of the FDL Cardinal

Skippers Trip to Mason, Ohio,

March 10-12, 2023

Dr. Fleig notified the Board of the trip he approved for the Cardinal Skippers to compete in Mason, Ohio.

Notification of the FHS Adventure

Ed Outdoor Pursuits Trip to

iFly Indoor Skydiving, in

Rosemont, IL, 3/15/23

Dr. Fleig informed the Board of the trip he approved for the FHS Adventure Leadership Outdoor Pursuits class trip to iFly, an indoor skydiving experience, on March 15, 2023.

Board Members

Student/Staff

Activities

Gedemer had conversations with public; Schultz attended health and wellness committee and spoke about a free health clinic; Godfrey had lunch at Chegwin; Uselmann volunteered at Rosenow; Schreiter attended Rosenow game night and saw the book vending machine and recognized the boys’ basketball team winning the conference; Hoerth attended health and wellness committee and softball skills camp; Henschel attended many sports activities including the state wrestling tournament and stopped in at Pier, Theisen, and the high school.

PUBLIC COMMENT

Dan Ireland, 102 S. Sallie Ave., spoke about a writer who had issues with the California education system and moved to Indiana because he didn’t like it.

Charlotte Trotter, 77 E 11th St., spoke about knowing a prior speaker who was now a teacher but had been a student that she remembered. She mentioned the importance of relationships and the experience of her children in our school system. She asked that data needed to be broken down by race. She referenced a quote about things that do not exist: children who don’t want to learn, a culture or mindset of poverty, communities who don’t value education, groups that don’t have grit. Don’t waste time trying to fix things that don’t exist.

**ADDITIONAL APPROPRIATE
MATTERS**

Gedemer mentioned that he would like to see more teacher input at meetings. He thought the school district had improved during his time on the board and metrics are important. Uselmann recognized that this week is Public Schools Week, and thanked all school staff who make everything work day and day out in our public schools. President Henschel will be out of town next meeting, and VP Schreiter will lead the meeting.

ADJOURNMENT

MOTION BY Schultz, seconded by Uselmann, the Board of Education adjourn the regular meeting and convene in a workshop to discuss the Technology Plan and to discuss the 2023-24 school calendar. MOTION CARRIED, ayes 7-0. The regular meeting adjourned at 6:24 p.m.

WORKSHOP

**CALL TO ORDER
ROLL CALL**

President Henschel called the workshop of the Board of Education to order at p.m.
Members present: Gedemer, Godfrey, Hoerth, Schreiter, Schultz, Uselmann, Henschel.
Administrative Staff members present: Fleig, Gerlach, Hermes.

**DISCUSS THE
TECHNOLOGY
PLAN**

Paul Hermes, Director of Technology and Assessment, presented a systemic, systematic plan that will bring our schools up to speed and equalize resources while being sustainable. He thanked everyone who helped put together the plan. He outlined the current challenges, presented a vision of a model technology environment and purchase/replacement plan, scheduled out a number of years.

DISCUSS THE 2023-24
SCHOOL CALENDAR

The draft calendar was presented. It could still change if elementary planning days are continued next year. The calendar will be voted on at the next board meeting.

ADJOURNMENT

MOTION BY Uselmann, seconded by Godfrey, that the Board of Education adjourn the workshop. MOTION CARRIED, ayes 7-0. The workshop adjourned at 7:30 p.m.

A handwritten signature in black ink that reads "Linda Uselmann". The script is cursive and fluid, with the first name "Linda" and last name "Uselmann" clearly legible.

Linda Uselmann, Secretary/Clerk